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Cooperative Sector in India: Opportunities
and Challenges



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Women Empowerment Through Cooperative Institutes

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Abstract:-

The ministry of corporation has made various efforts for the betterment in the cooperative sector. The measuring initiative taken by the ministry in this regard are under.

The reservation for women on the board of multi State corporation societies. Reservation to member in primary agriculture corporation credit societies and NandiniSahakar Scheme of national operative development corporation.

Introduction:-

ILO's work on cooperative and women empowerment and general equality spans across many years and includes policy Research and training activities in order to ensure women's fuller participation in the functioning and governance of cooperatives providing opportunities for the employment and career development for women workers and enabling access for women members to cooperative resources and services such as education and training financial services and child care.

The adoption of the Beijing declaration and platform action at the fourth world conference on women in 1995 the foundation for action towards general equality in all aspects of economic social cultural and political life. Women's empowerment and general equality emerges as a good of the sustainable development agenda organizational and entrepreneurial models that are egalitarian and build on principles of democratic participation are needed.

Objective of the study:-

- 1) To study aims what is benefits of cooperative to women.
- 2) To study aims cooperative and women empowerment performance.

Research hypothesis:-

- 1) Last 3 years show the positive participates women in cooperative sector.
- 2) Women will be developing in cooperative sector.

Research methodology:-

All the data which is collected based on secondary. Data collected from e-books e- journals and references books.

Limitations:-

- 1) The study is limited to women empowerment.
- 2) The study is limited to cooperative sector.

Benefits of cooperatives to women:-

Rachel Machinery argues that cooperative have several common features that are particularly beneficial to women including ensuring affair return on work, support for member safe working conditions availability of pooled or raw materials and access to viable markets.

Ugandan_ women from the hope again cooperative socializing as they work making necklaces in a study of Nepalese women's cooperative Rachel Mac Henry founded social barriers among women's were broken down due to the inclusions of women different classes, caste and ethnicities more over these women after bonded over common experiences and similar motivation for participations in the cooperative. Other shift occurred in women's independence including reports of increased physical mobility including more confidence walking alone as well as riding public transportation_. Women also benefited from an increased self-worth and more confidence in inter actions with family members and upper class people some women weavers failed that they had gained more bargaining power in the eyes of business people. Who had previously exploited them, otherwise claimed that they had gained a larger sense of their value and overall contribution to their own households

Women empowerment through cooperative institutions:-

The Multi-State Cooperative Society Act, 2002 has been amended to man date requirement of women directors in the board of multi State cooperative societies this will ensure representation of women in the board of more than 1550 multi State cooperative across the country.

2) Reservation to member in primary agriculture cooperative credit society (PACS) throw adoption of model byes laws.

Model bye lodge for the PACS has been prepared by the ministry of corporation and adopted by the states/UTS AAKROSH the country it mandates requirement of the women directors in the board of PACS. This will ensure representation of women and their decision making in more than one lakh PACS.

3) Nandani Sahakarscheme:

NandiniSagar scheme of national cooperative development corporation (NCDC) under ministry of corporation is financial assistance scheme for project formulation hand holding and capacity development of women cooperative NCDC had disbursed 5714.88 crore to women cooperatives benefiting more than 1.56 crores women member.

Minister of corporation.

The ministry of corporation organized various training program ms for skill development on the women throw its national level institute.

National council for cooperative training (NCCT) and its training units organized a skill development programme. Covering the sectors library handloom micro credit ruler entrepreneurship bee-keeping industrial cooperative etc.

The last 3 years training participates are at follows.

Year	Total No. Of Participate For Training	Total No. Of Women Participate	Percentage Of Women Participate.
2020-2021	40,288	8875	22.02
2021-2022	62,774	15,309	24.38
2022-2023	2,01507	77,584	38.50

Vaikuntha Mehta National institute of cooperative management (VAMNICOM)

1). VAMNICOM, as a national institute has been conducting various training programs for women's important in operation sector and SHGs including SC/ST women participants.

a) Straightening of cluster level federation (CLF) of women SHGs.

b) Management development program for women director in credit cooperation.

C) Financial and digital literacy for women members of self-help group SHG.

D) Bookkeeping and auditing financing for women members of SHGs.

E) Business development strategies for women's SHGs.

2) During the year 2022-23 institute has conducted 24 training programs exclusively for women with 1056 participates.

3) During the year 2023-24(up to Nov.2023,) the institute has conducted 29 training program exclusively performance with 1020 participates.

Number of training programs conducted during 2022-23&2023-24 for women participate on role of

Year	No.of training programmms	No.of women participants
2022-23	18	951
2023-24	18	957