

Maharashtra Shikshan Samiti's

Maharashtra Mahavidyalaya, Nilanga



Gender Equality and Sensitization

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Gender sensitization refers to the raising sensitization of gender equality concerns. It helps in exploring personal attitudes and beliefs and questioning the realities of both sexes.

At Maharashtra Mahavidyalaya Nilanga, we strive to understand the social and cultural background that shapes the experience of men and women in a common working platform. Create awareness with regard to equality in the legal system in the social system and it's important.

The barriers caused by discrimination on gender bias is to be reduced as that is mutual respect irrespective of the gender as such it is important to create awareness and make everyone sensitive on the issue so that people react in an ideal way. In order to align with this and to promote gender equality MMN has formed objective so that steps are taken to achieve and protect the interest of Girls Student.

Objectives:

- To create an environment of justice.
- To create awareness on Gender Equality.
- To remove gender biases in young student as they move towards unbiased society.
- To make student aware that women and men are both equal and important.
- To create an open-minded campus.
- To provide them inputs on constitutional rights and obligation.
- To provide mentorship.

Annual Gender Sensitization Action Plan


1. Maharashtra Mahavidyalaya, Nilanga is focus on providing equal opportunity to all students and staff irrespective of gender, caste, color, language, religion, is our matter of concern in terms of gender sensitization program. To materialize this, following action plans are made.
2. Enrolling the female students and staff in the professional and non-professional bodies.
3. Participating in the women empowerment programs.
4. Encouraging female students to participate in Sports, Cultural, NSS, Technical Competitions, Student Committees, Etc. activities.
5. Encouraging the female students in presenting road shows/Skits on the current issues On the occasion of flag hoisting in Republic and Independence Day.
6. Adding more female members in NSS unit and inculcating the sense of service to society.
7. Celebrating International Women's Day to make aware of women rights.
8. Creating awareness on health, Women cell planned health awareness and a medical camp.

9. Encourage the female students to participate in competitions, placement drives, sports, curricular and extracurricular activities.

Measures Initiated By the Institution:

1. Safety & Security: Camera and Id Cards Checking
2. Counseling :
3. Girls Common Room& Hostel Facility:
4. Girls Room, Study Room with Facility and Girls Hostel
5. Participation of Girls Students in Sports, Cultural, Youth & Technical Etc. Events:
6. Participation of Girls in University Level Debate Competition
7. Participation of Girls in Online Women Empowerment Program
8. Participation of Girls in University Youth Festival
9. Participation of Girls in NSS Activities
10. Health Check-up Activities Organized for Girls in NSS Camps

Policy Signed by



Director, IQAC

Co-Ordinator (IQAC)
Maharashtra Mahavidyalaya,
Nilanga-413521, Dist.Latur



Principal
Maharashtra Mahavidyalaya
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